



Safeguarding Newsletter : Irish Region : Summer Edition 2018

Educate and Empower :

A Crossroads Challenge!

This edition of 'Cosaint' comes to you with a new thought 'educate and empower'. We incorporate 'educate and empower' as the motto of our safeguarding newsletter. Each time we try to redefine the usual newsletter pattern, with inspirational articles so that our readers feel empowered to follow correct safeguarding protocol in their Nazareth and personal lives!

As the Sisters of Nazareth are an international Congregation, wouldn't it be relevant if we could create a uniform safeguarding structure with a positive approach to safeguarding which others can follow? Yes, we are facing a crossroad challenge here!

We are sure, by the time this newsletter reaches you, all the regions in the Congregation will be gathering for the 'General Chapter' on June 11th. A General Chapter takes place every six years and its core purpose is to deal with important issues concerning the life and mission of the Congregation so that its presence in the Church and the world may be more visible and meaningful.

These are challenging times and we face a crossroads in many respects! We are also sure, with a definite and clear idea of where to go and which direction to take, the delegates will overcome these challenges in a positive way. We wish all the delegates every blessing and fruitful outcomes for their deliberations. Please remember especially the outgoing leadership who have led us over the past six years. To the incoming leadership, we offer you our prayerful support as we journey together!

Roshy P. Antony
Sister Victoire Mulligan



Superior General
Sister Mary Anne Monaghan

Regional Superior
Sister Cora McHale

CEO Nazareth Care Irish Region
Mr. John O'Mahoney

Designated Liaison Person and Trainer
Mr. Roshy P. Antony

Deputy DLP
Sister Victoire Mulligan

Regional Safeguarding Committee

Sister Cora McHale Regional Superior
Katherine Sweeney Chairperson Dublin

Geraldine McIlwee Secretary Belfast

Marie O'Malley Mallow

Sister Anastasia Lenihan Sligo

Sister Victoire Mulligan

Mr. Roshy P. Antony

Vision for the future

John Rafferty, Chief Nursing Officer, Irish Region

Welcome, Vítej, Velkommen, Bienvenue, Willkommen, Benvenuto, Fáilte, Bienvenido

The majority of staff who work in healthcare and nursing accept that it is a privilege to be able to care for the most vulnerable in our society. For many of us in Nazareth Care Ireland we view our roles as a vocation and have dedicated our lives to caring and protecting others. As healthcare has evolved over the past 50 years the fundamental principles that we uphold have not changed and the values of providing compassionate and respectful personalised care underpin everything that we do.

If you analyse healthcare systems throughout the world and their objectives you will find that many organisations have come to a realisation that effective safeguarding requires that services need to be provided through a person centred model of care in a collaborative way with shared responsibility between the service users, their families and carers, health and social care professionals, service organisations and society as a whole. We as leaders will determine and shape the collaborative culture within Nazareth Care Ireland by how we interact with others and influence people.

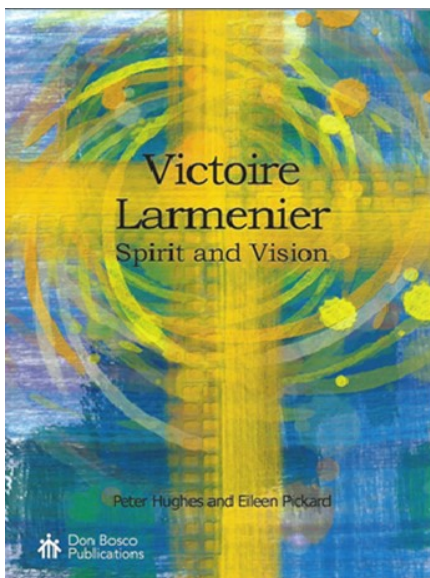
Key to the successful safeguarding of vulnerable persons, is an open culture with a genuinely person-centred approach to care/support, underpinned by a zero-tolerance policy towards abuse and neglect. It is important that we create and nurture an open culture where people can feel safe to raise concerns. The importance of good leadership and modelling of good practice is essential in determining the culture of services we provide.

As Chief Nursing Officer for Nazareth Care Ireland, I accept that what is developed today will shape the future and the care that we provide in a society that will judge us on how we treat our most vulnerable members. I ask that all staff reflect on the thought that if you have followers, then you are a leader. Going forward our leaders must be inspirational and visionary.

My key objectives for Nazareth Care Ireland are to ensure that we deliver a model of care that is exemplary and sets standards for best practice. If we deliver a model of best practice, we will not create or allow abuse to fester. Therefore, we have to continually explore, transform and evaluate our systems to achieve a model of best practice.

Congratulations !

Roshy P. Antony is now the Designated Liaison Person for the Region and has completed the HSE Safeguarding Vulnerable Persons at Risk of Abuse Train the Trainer Programme. Congratulations to him and we wish him much success in taking on both roles in the Region.



Victoire Larmenier: Spirit and Vision

This is a biography of Victoire Larmenier, (1827—1878). Foundress of the Congregation of the Sisters of Nazareth It depicts her courage, daring, self-sacrifice, extraordinary commitment and passionate response to those in need.

Amidst the elite of London in those days, there were extremes of poverty where the underprivileged lived and died on the streets and their children begged and worked. These were the people Victoire Larmenier and her Sisters came to help.....

..... this is how the Nazareth story began, it is 'ours' and 'yours' to safeguard so that her legacy lives on.....

.....would you like to know more about Victoire Larmenier's daring story? Contact your local Nazareth House.

Message from Safeguarding Committee

The safeguarding committee would like to take this opportunity to acknowledge the wonderful work that Mr. Roshy P. Antony as Designated Liaison Person and his Deputy Sr. Victoire Mulligan have done since the committee was first established. The committee also recognise the importance of safeguarding being kept to the fore in the day to day running of every house and to this end we congratulate Roshy and Sr Victoire on the production of attractive and easily accessible safeguarding pamphlets and posters.

The committee at our last meeting discussed and approved the need to incorporate care of vulnerable adults into our policies whilst always being vigilant regarding the safeguarding of children. We discussed at length and saw the implementation of policies regarding the safe use of computers in order to ensure that they are all password controlled as being vitally important. The committee also agreed the education of transition year students as to the ethos of Nazareth care at the start of their volunteering work experience to be essential.

The committee views the development whereby Roshy became the in-house trainer for all the houses to be excellent as he knows and understands the ethos of the Nazareth community. His appointment means there is continuity in the training provided plus his training sessions can be tailored to meet the needs of particular houses. With the passage of time he is developing relationships with the managers and staff in each house.

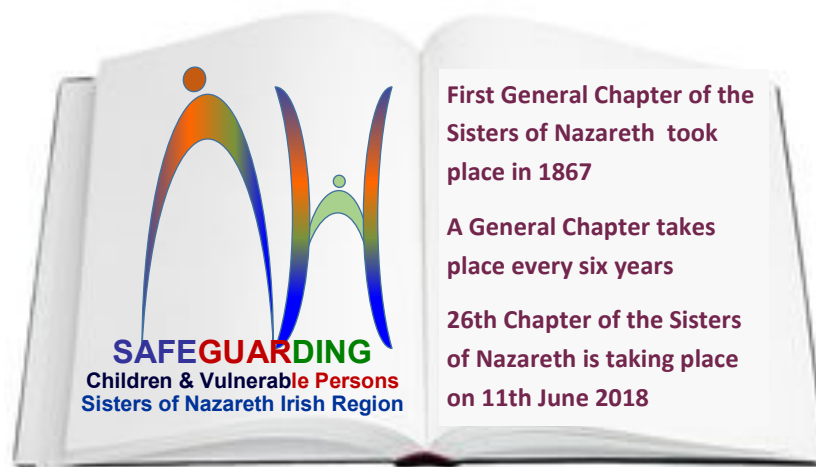
Our next meeting is planned for Thursday June 28th in Sligo in line with our plans to visit all houses. Our visit to Mallow last year was very successful.

I would like to finish off on behalf of the committee to acknowledge our pleasure at the progress in the ongoing building developments and express our confidence that these state of the art extensions and refurbishments will enhance further the good work that Nazareth has done over the years.

Katherine Sweeney

Chairperson Safeguarding Committee

Do you know ?



Welcome

We welcome John Keaveney Chief Financial Officer, John Rafferty Chief Nursing Officer and Sebastian Kunjappan IT & Data Officer and wish them continued success in the future.

News and Events

Updates from Regional Safeguarding Office

- ⇒ Safeguarding Office Report for the Regional Chapter 2017 was submitted to the Regional Superior on 21st October 2017
- ⇒ Review of Safeguarding Practice Progress Report submitted to the Regional Superior on 1st November 2017
- ⇒ The regional safeguarding committee met in Dublin
- ⇒ All the Convents and Nazareth facilities have displayed safeguarding children policy
- ⇒ Safeguarding Children training took place in Mallow and Sligo
- ⇒ Safeguarding children training is ongoing and will continue to be delivered directly by the Regional Safeguarding Office
- ⇒ Safeguarding Children Audits took place in all Nazareth Convents and Nursing homes in the Region in January 2018
- ⇒ Safeguarding Children Audit Report was submitted to the Regional Superior on 30th January 2018
- ⇒ Safeguarding Committee Meeting will take place in Nazareth House, Sligo on June 28th
- ⇒ Concise Safeguarding Children Policy tailored for Nazareth House Nursing Homes sent to all Managers

Training Schedule

Date	Venue	Time	
27th Nov. 2017	Nazareth House Sligo	10.30 am—1.00pm 2.00pm—4.00pm	Completed
5th March 2018	Nazareth Nursing Home Mallow	11.00 am—1.00 pm 2.00 pm—4.00 pm 6.00pm—8.00pm	Completed
6th March 2018	Nazareth Nursing Home Mallow	11.00am- 1.00pm 2.30pm-4.30pm	Completed
28th June 2018	Vulnerable Adults Nazareth House Sligo		

Send your feedback to: safeguardingDLP.ie@sistersofnazareth.com

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